PREEMPT™
YOUR BIZ OF EEO ENTREPRENEUR & CAREER EXPERTS!



🎉FLASH SALE

(Up to $150 off Select Certifications)

Thursday 11/19/26-Sunday 11/22/26

Counselor, Refresher, HR Investigator,
Letter of Accept Dismissal &
BIZ of EEO-HR Training BIZ
CERTIFICATIONS

🎉BIZ OF EEO-HR PROS & FRIENDS BALTIMORE LIVE COMMUNITY MEET-UP

On Behalf of The
PREEMPT–BIZ of EEO-HR TEAM
Wanda, Eyvonne, Dorian & Brenda
THANK YOU EVERYONE
For Making Our Time in Baltimore So Special!

To Our Wonderful PREEMPT Customers
(see pictures end of newsletter),
Di Pasquale's Brewers Hill &
Ignite® Women's Empowerment Summit—
Thank You for the Connections,
Conversations & Great Memories!

💰ALSO, CONGRATS TO OUR BALTIMORE MEET UP WINNERS

N. Williams & K. Mallory-Amazon Gift Cards
P. Walker-Refresher Training Course
M. Pina-$100 Cash Winner

❤️ WHY WE MEET

Our Community Meet-Ups are designed to network, educate and empower people about business opportunities, careers and government contracts in the EEO-Civil Rights industry that grew from the Historic Civil Rights Movement. As heirs of this legacy, ***"We are Built for Times Like This"*** as we go forward in the spirit of our Civil Rights Ancestors to help heal the world of discrimination thereby uniting us all as one. Stay tuned for 2027 Live Meet up Locations.

🎉ICYMI Recording Available Now

FREE USPS EEO Investigator
Opportunity Emergency Briefing
"Top 5 Things to Know Before it's A Go!"
USPS Proposal Process
You Got Questions-We Got Answers

🎉GET READY FOR THE NEXT USPS RELEASE

Check out our USPS Investigator
Proposal Coaching session
On demand
For Just $79

🎉**ALSO NEED TO LEARN HOW TO DIGITIZE & ASSEMBLE INVESTIGATOR CASE FILE?**
We are Offering a Special Rate-$99-EEOC MD 110 Required Digitizing EEO Investigation Case File & Assembly using Adobe Acrobat Pro DC

To Learn More About
USPS & Other Contracting Opportunities,
Visit our Website

🎉**BIZ OF EEO-HR PROS & FRIENDS VIRTUAL COMMUNITY MEET-UP**
ICYMI: Recording Available-Catch up Now!

✊**EEOC FINAL RULE STILL UNDER REVIEW REGARDING THE EEO COUNSELING PROGRAM & STAY TUNED FOR MORE INFO TO COME**

A total of **2,300+** comments have been filed including PREEMPT's comment to the EEOC's proposed changes to the Federal EEO process. **To review comments visit our website.**

💰**HOT HR INVESTIGATOR Opportunity & FAD RFQ Opportunity**

HR Investigator Opportunity (Due Tomorrow)
Apologize for late notice, this opportunity was shared with PREEMPT, from our customer Mike Pina, please see detailed information on Montgomery County's website.

FAD Opportunity (Due 11/30/26)
This opportunity was sent to PREEMPT, but we no longer provide those services so sharing with our network. Not sure if this is a GSA schedule requirement, so be sure to send an email to confirm. Also, if interested in becoming a FAD Writer check out our website for more information.

Good Day Ms. Wanda Johnson

We are seeking a quote for Final Agency Decision (FAD) writing service for the below requirements.

FAD Requirement Details:

- 7 claims total (5 claims initially accepted, 1 amended claim, and 1 claim that was procedurally dismissed)
- Reasonable Accommodation Disability and Hostile Work Environment based on race, color, disability, and/or reprisal.
- ROI is 769 pages.
- Draft Due to DISA within 15 calendar days from the date the assignment is accepted. If the 15th calendar day is on a weekend or holiday, they can submit by the next duty day. (We can calculate exact date for the record once we know a company has accepted the assignment.)

Please submit your quote to me, Ms. Kimberly Robinson, kimberly.c.robinson.civ@mail.mil by 30 November 2026 for consideration to meet DISA OEEOC's needs.

🚨NEW COURSES ALERT-REFRESHER ELIGIBLE

✨ New & Improved!
🎓 EEO-HR Training Business Certification Program-

(Projected to continue growing in 2027 beyond; get paid faster with cash flow infusion from conducting training)

💡Learn the Business Behind the Training from Our Biz of EEO-HR Experts to Successfully Build & Grow Your EEO-HR Business.

We've updated our program with practical tools, personalized live and marketing coaching to help you turn your EEO-HR experience into generating income while providing training services to businesses, government agencies, and community organizations.

🎉 FLASH SALE — Save $150.00!
only $895 (Payment Plans Available including BNPL)

- Purchase now and receive $150.00 off the regular program price of $895, plus receive a

FREE Training Biz Starter Kit, including:

- 🧮 Training pricing worksheet &
- 📋 Client training proposal template

- 📧 Prospective client outreach strategy

🚀 Put your EEO-HR expertise to work and
🌐 **Check out Free Preview-Register today!**

🌟EEO TRAINERS WANTED-DEMAND GROWING!

There has been an uptick in requests for EEO on site training and we would like to include you on our "List of EEO Trainers" that we send to agencies and businesses upon request. If you are an experienced EEO trainer, contact us today to join our "List of EEO Trainers"

Also, if you are interested in becoming a Federal EEO-HR Trainer, check out the above section regarding New Course Launch for more info.

📝 **Accept/Dismiss Decision Writing**
Learn the skills needed to properly evaluate and draft Federal EEO Letters of Acceptance/Dismissal Decisions.

🔎 **Grow Your EEO Expertise & Increase Your Wealth with our New-"Show Me the Money EEO Refresher"**
(Did you know pay investigations are on the rise especially with Door Dash's $131+ MILLION dollar settlement with NY City & LYFT's 272+ MILLION dollar settlement with California for misclassifying independent contractors)

Our Refresher also includes
- **EEO Cases in the News**
- **Road Map for Conducting Compensatory Damages & Pay Investigations**
- **EEO Unfiltered**
- **Resume/Personal Brand Refresh**
- **EEO Pro Ethics, etc.**

(Purchase Now!)

🎓**Pre-32 hour EEO Investigator Certification Course for Youth**
(Coming 2027)
⏰**HAVE YOU COMPLETED YOUR MANDATORY YEARLY 8-HOUR EEO REFRESHER TRAINING?**

Eliminate potential professional liability and keep your job, by completing required yearly (8) hour Refresher training. Visit our Website and explore our full training catalogue or contact us info@preemptcorp.com

🔥**EEO Refresher Training Courses**

Only $159 / $169
(Great Info, including 2026-2027 Case Law Updates)

Federal EEO Counselor & Investigator Crossover Refresher

&

***DEI initiative challenged under Title VII, Ineffective EEO Investigation Remanded, FAD Proofing Your ROIs, etc.™**

To Register visit our website

***Also note that you can use any of our other Certification courses such as FAD, LOAD, Counselor, HR/EEO Investigator Courses to Meet Your Mandatory 8 Hour Refresher Requirement**

🎯 ONE-ON-ONE PRIVATE COACHING FOR EEO-HR PROS

Career Transition • Opportunities • USPS & Government Contracts • Payment Issues • EEO Technical Issues • Mediation • USPS EEO Proposals

Contact Us Today for More Info

⭐ CUSTOMER PERK

Get $25 OFF Repeat services

use coupon code REPEAT at checkout

Any purchase of $199+ qualifies you as a customer for special discount pricing and benefits.

🌟 CUSTOMER SPOTLIGHT

Remember, we want to celebrate you! Tell us about your:

- New Projects
- Contracts
- Awards
- Business & Professional Accomplishments
- Career Successes

Send us an email along with your best photo. We'll give you a shout-out and help you grow your personal brand!

💬 WHAT OUR CUSTOMERS ARE SAYING?

Check Out Our Customer Reviews & Success Stories

Read More

🚀 CHECK OUT OUR WEBSITE

FOR SPECIAL DISCOUNTS & PROMOTIONS

💳 PAYMENT PLANS AVAILABLE
We Have Options to Fit Your Budget

Payment plans are available for our courses and services, including:

- *32-Hour EEO Counselor Certification
- *32-Hour EEO Investigator Certification
- *32-HR Fact-Finding Investigation/Management Inquiry
- Final Agency Decision Writing
- Letter of Acceptance/Dismissal Decision Writing
- Refresher Training
- Coaching Services

***PREEMPT Pay-in-2 Installments available for (32 hour courses only)**

• PayPal • Cash App Pay • Afterpay • Klarna available for all courses where qualify

For more info contact us information@preemptcorp.com.

❤️ COMMUNITY RESOURCES
Are You a Caregiver — or Know Someone Who Is?

Explore Free Caregiver & Other Assistance through:

- Family Caregiver Support
- National Alliance for Caregiving
- Caregiver Action Network
- Administration for Community Living
- Veterans Caregiver Support
- National Domestic Violence Hotline

⚖️ STAY IN THE KNOW WITH OUR LABOR LAWS & MONEY BLOG

Visit our website for the latest Labor and Employment News you can use. Keep current on industry happenings.

❤️ THANK YOU FOR YOUR SUPPORT!
Remember
Every Dollar You Spend With Us Is Reinvested Into Advancing Our EEO-HR Community.

Thank you for helping us continue to educate, empower and create opportunities for EEO-HR professionals.

PREEMPT CORP



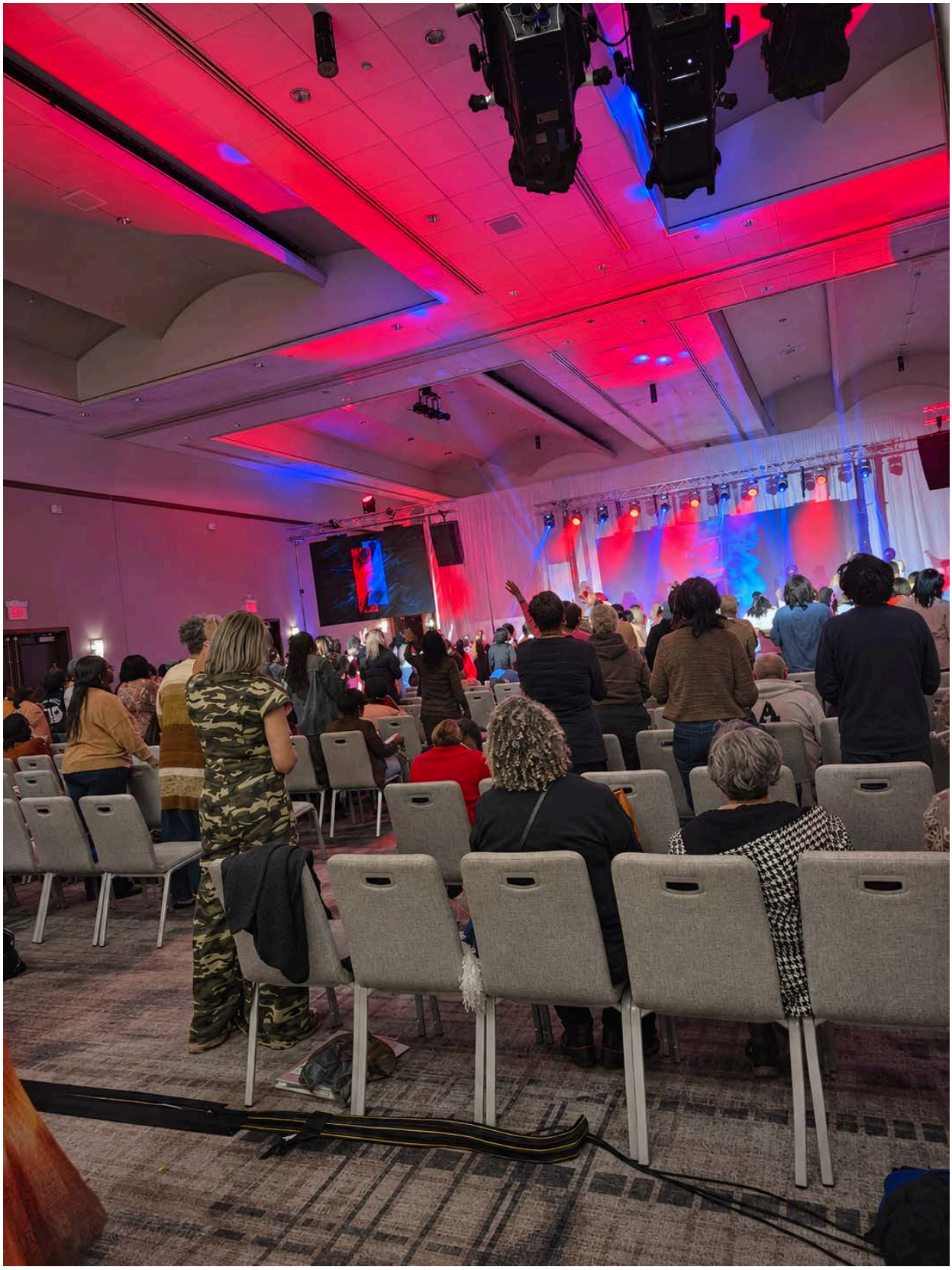

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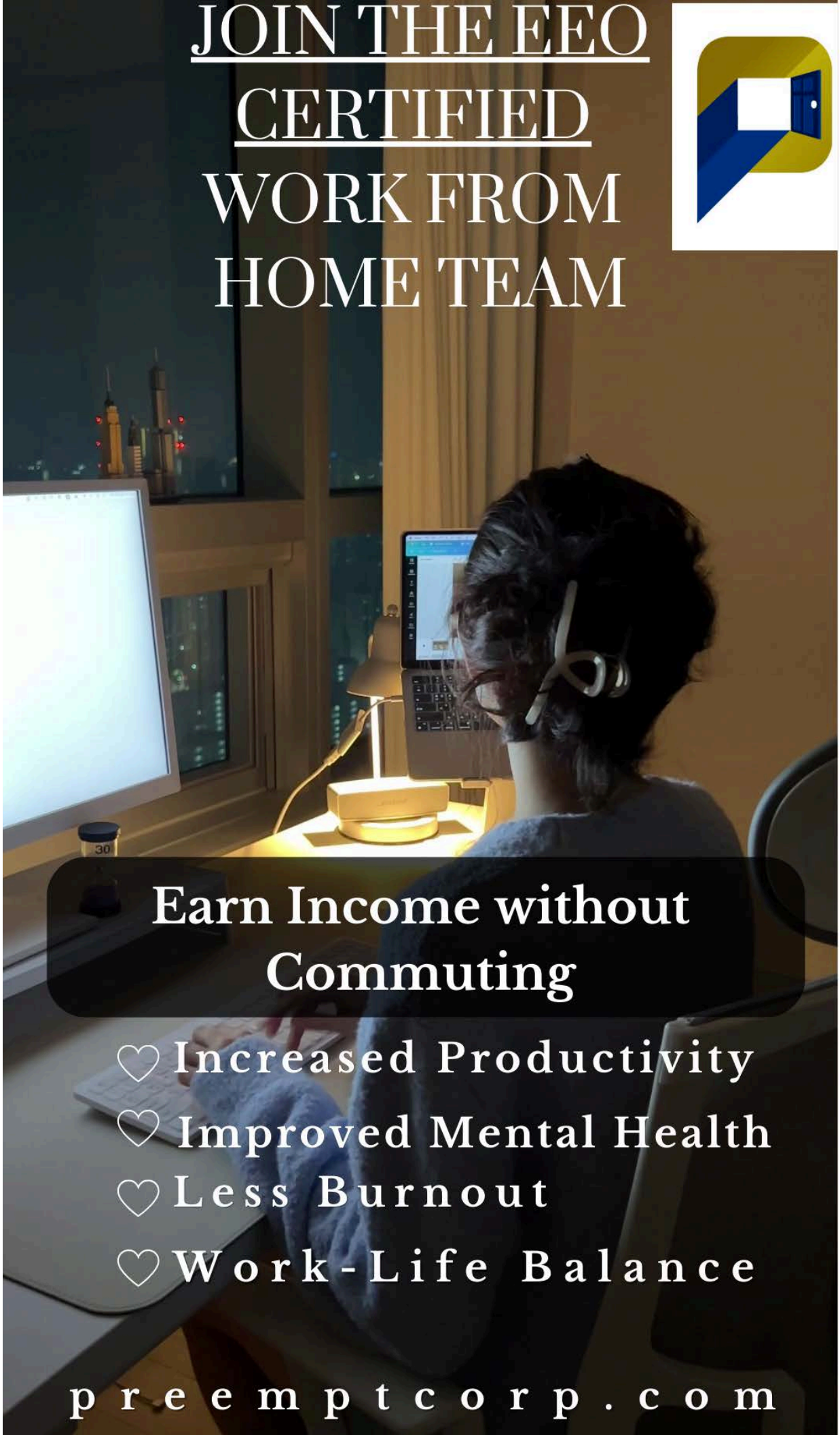
WE ARE BUILT FOR TIMES LIKE THIS AMERICA NEEDS YOU!



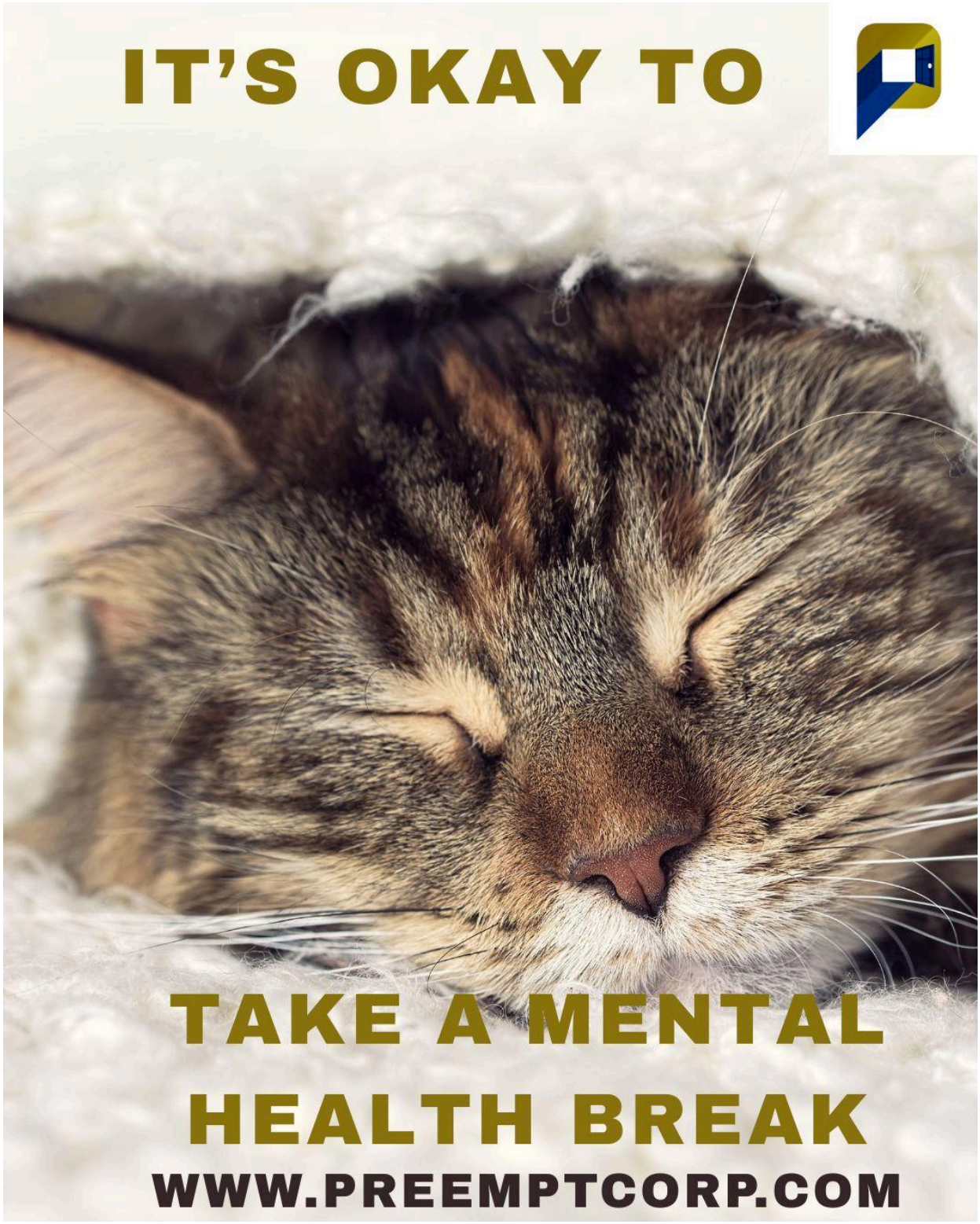
GET CERTIFIED NOW AS AN EEO INVESTIGATOR OR COUNSELOR

TOGETHER WE CAN MEET THE HIGH DEMAND FOR MORE EEO PROFESSIONALS

(PAYMENT PLANS OFFERED)


JOIN THE EEO CERTIFIED
WORK FROM HOME TEAM
Earn Income without Commuting
♡ Increased Productivity
♡ Improved Mental Health
♡ Less Burnout
♡ Work-Life Balance
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IF YOU NEED TO


IT'S OKAY TO
TAKE A MENTAL
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